

After receiving Chris Roller's medical records, Rich and Kelly spoke with Chris about the content of the records. Chris acknowledged the content of the records and told us he was currently taking medication as prescribed by Dr. Shaffer.

Kelly spoke with Jon Sogn about the possible consequences of continuing Chris's employment with MMS. Jon pointed out the fact that Chris could be considered protected by the ADA. Because Chris was not disruptive, violent, or insubordinate, it was decided Chris was NOT a threat to the other employee's providing he continued on his medication.

Rich and Kelly told Chris to please refrain from discussing his situation with other employee's.

We will periodically monitor this situation.

A handwritten signature in black ink, appearing to be 'Rich', written in a cursive style.A handwritten signature in black ink, appearing to be 'Kelly Drake', written in a cursive style.