

24 August, 2000

MEMORANDUM

From: Bob Moore, Lead User Interface Developer, MMS
To: Statement for the Record

I observed three incidents occurred this morning regarding Chris Roller, described below. I believe it is in best interest of Chris and Micro Medical Systems that these incidents be documented so that their underlying issues may be resolved.

First, Rodney Kindt approached Chris to discuss some problems with Chris' portion of the Catalyst build files this morning around 9:00 am. I observed this discussion from my cubicle, and felt that Chris was adgitated, and was being antagonistic and confrontational toward Rodney, using phrases like 'don't you know how to do that', and 'isn't that your job', etc. I asked Chris to back off, and Rodney returned to his work shortly after that.

About an hour later Chris asked to speak with me outside. We talked for about 45 minutes, during which Chris animatedly expressed a strong feeling that one or more persons in the company were subversively trying to cause him harm by poisoning his food. This especially concerned me because Chris had come to work the day before clearly not feeling well, and stated that he had had a vomiting spell the night before some hours after eating dinner purchased by Micro Medical at work. He stated that he was in fear for his health, and did not feel he could continue to work in an environment where his well-being was in jeopardy. I told Chris that, while I was skeptical about his claims, that they should not be ignored on the chance that they might be true, and told Chris he should consider getting some help to address his fears. As a result, I approached Mike Willeson and later Rich Adcock and related Chris' concerns.

Finally, Noah Allard came to me a few minutes later and said that Chris had also approached him, and that he (Noah) had told Chris to get an examination, after which Chris left work. At about 1:30 pm I returned to my desk to find a voice mail from Chris stating he had gone to get 'piece of mind', which I took to mean he had gone to get an examination to see if in fact he had been poisoned.

I am making this statement because I am very concerned about Chris' health, and because I do not believe his workplace concerns should be ignored. As his supervisor and friend, I believe Micro Medical has an obligation to look into this matter and to do what we can to resolve it by whatever means necessary. I value Chris and his contributions to my team, not to mention his friendship, and want to see everything possible done to bring closure to this matter.



Robert E. Moore

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