

**United States District Court
District of South Dakota
Southern Division**

Christopher Roller
(Plaintiff)

vs.

GE Medical Systems Information
Technologies, Inc.
(Defendant)

Civil Action No. 06-CV-4098

**Memorandum in Opposition to
Defense's Motion for Summary
Judgment**

**Memorandum in Support of
Plaintiff's Motion for Summary
Judgment**

**Memorandum in Opposition to Defense's Motion for Summary Judgment
Memorandum in Support of Plaintiff's Motion for Summary Judgment**

GEIR prefix stands for GE Interrogatory Response documents submitted by the defense.

This document can be more easily viewed by going here... http://www.objectforce.com/php/MyTrumanShow___/Legal/

[GEMS/77/77_OpposeDefenseMotionSummaryJudgment.html](http://www.objectforce.com/php/MyTrumanShow___/Legal/GEMS/77/77_OpposeDefenseMotionSummaryJudgment.html)

FACTUAL SUMMARY

When I got to GE (Micro-Medical initially) in July 1999, I had just been through an unbelievable experience the previous three months. It's explained on www.mytrumanshow.com. ([Roller Aff. ¶1](#)) In the first few months while working at GE, I told some co-workers my story from 1999 - www.mytrumanshow.com. My story (www.mytrumanshow.com) started making some people nervous - Exh. [GEIR_KellyDrakeRichAdcockJuly23](#) and Exh. [GEIR_KellyDrakeNuttys](#) ([Roller Aff. ¶2](#)).

Kristi Hensley (and others perhaps via gossip) found this interesting until she found out I had been seeing a psychiatrist and been diagnosed mentally ill ([Roller Aff. ¶3](#)). I also told Exh. [GEIR_KristiHensley](#) that I was also the second coming ([RollerDep](#) pg 66). Jennifer Kinstad even wanted me fired the same day I told her my story Exh. [GEIR_JenniferKinstad](#). She was in fear for her life and the life of her owners at Micro Medical. Kelly Drake and Rich Adcock inquired about my psyche. I gave them my psychiatrist contact information from New Ulm (Exh. [GEIR_KellyDrakeRichAdcockJuly23](#)). My story started freaking people out, so Rich, in mid-October, with my pending house closing, gave an ultimatum - "stop talking about your story, or we may have to let you go" ([Roller Aff. ¶4](#)). So I kept quiet about my story for the next two years except for a few close friends, Noah Allard, Troy Wollman, and Nate Kruse, and very briefly with Kevin Impehoven, who I initially perceived as a friend. I told Kevin I had killed people with my mind in 1999 as described in www.mytrumanshow.com. ([RollerDep](#) pg 138) ([Roller Aff. ¶5](#)).

Then in August of 2000, I suspected some co-workers poisoned some food ([RollerDep](#) pg 82, 83), after vomiting horribly that night and taken ill for 3 or so days ([Roller Aff. ¶6](#)). On the 2nd day, with the good advice from Noah Allard, I went to Sioux Valley Hospital to get my blood tested as part of a private investigation to prove myself wrong ([Roller Aff. ¶7](#)) ([RollerDep](#) pg 83). But Sioux Valley did something as stupid (and inhumane) as it gets. They took my private investigation, made it public, and admitted me to Sioux Valley Mental Hospital while not testing my blood. I was trying to do something smart, and Sioux Valley

did everything stupid. I was in the mental hospital for about three days ([Roller Aff. ¶8](#)). Bob Moore visited me ([Roller Aff. ¶9](#)). Upon exiting, Noah Allard couldn't believe it - he felt guilty about what happened. I was simply shocked that my private investigation went public, announcing to all my coworkers that I just been to a mental hospital ([Roller Aff. ¶10](#)). That event would lead to two straight years of 20 mg of a drug called Zyprexa, which is like a tranquilizer - major side effects are grogginess in the morning, and loss of thinking and creativity on the job ([Roller Aff. ¶11](#)).

Once or twice in the months following this, Bob Moore mentioned (at least once publicly among the cubicles), at work, the possibility that I might bring a shotgun to work (and unload it), to notify him with phone call so he can stay home ([Roller Aff. ¶12](#)) ([docket #56 ¶19](#)). We all joke around at work ([Roller Aff. ¶54](#)), but this was an odd event and very misplaced, but I could only laugh it off because I currently have a good job and not homeless. That would soon change.

As time (years) would pass people started gossiping about my Jesus story. They would get really freaked out when they found out that 9/11 occurred the same day as my hair transplants. They thought I was a false prophet - the devil in disguise, to maybe hurt them, maybe kill them ([Roller Aff. ¶13](#)).

In January 2002, shortly before dismissal on February 18th, Bob Moore had a talk with me about my lack of punctuality in the morning. I told him the drugs were making me drowsy - he responded with little consideration ([Roller Aff. ¶14](#)).

On Feb 18, 2002, I was dismissed over an argument I had with Kevin Impehoven at work seven days earlier ([Roller Aff. ¶15](#)). Arguments aren't rare anywhere, but

when you're diagnosed with mental illness, there could be possibility that I may harm or kill somebody over an argument, despite having no proof of such a claim ([Roller Aff. ¶16](#)). Recent documents from the elusive defense indicates that the problem was actually Kevin Impecoven, scared that I might run him off the road with my car - during a traffic merging ([RollerDep pg. 132](#)) Exh.

[ChrisRollerKevinImpecovenMerging](#).

I was asked to see a psychologist for two months (Exh. [LutheranSocialServices](#)). During the process, I would try to figure out and explain what may have happened at GE, since GE wasn't talking to me. Turns out I was right about the traffic merging. GE was not talking to me nor my psychiatrist ([Roller Aff. ¶17](#)). Instead they asked me to sign a release of rights to feed my family or I would be fired ([Roller Aff. ¶18](#)). GE knew I was disabled from week one and they admit it (ADA - Exh. [GEIR_KellyDrakeRichAdcockNewUlmRecords](#)). They did nothing to accommodate me and my needs - they did not talk to me about any problems I was having ([Roller Aff. ¶19](#)). Instead they made the decision to throw me out into the streets to die with my wife and two kids ([Roller Aff. ¶20](#)).

Both my mom and I knew the reason for the dismissal, but with little proof, it was our word against theirs ([Roller Aff. ¶21](#)).

Months after dismissal, I begged Rich and Bob for my job back via email ([docket #56 ¶27](#)). With no response, I was forced to sell the house at a huge loss and move back home near my parents ([Roller Aff. ¶22](#)). In the process of all this, I was now facing a bad economy with no jobs and having to support two children and one wife, and facing my own self-respect and identity crisis. I went through

about six months of suicidal thoughts, including a committed plan ([Roller Aff. ¶23](#)). I would ultimately get divorced (Exh. [MariaRollerStatement](#)) from my wife and be separated from my kids ([Roller Aff. ¶24](#)).

Then on October 28th, 2004, I told my story (www.mytrumanshow.com) of 1999, like I did to Kristie and others in my first months at GE. Despite trying to put some common sense into the doctor, he caged me up like an animal, for fear that "something could happen at any time unpredictably in the future" - that I could harm or kill somebody, which is probably the actual reason for dismissal at GE ([Roller Aff. ¶25](#)).

CHRIS ROLLER IS A TELEPATHIC GOD

I am indeed the special entity I talk about in www.mytrumanshow.com ([Roller Aff. ¶26](#)). Aff. [God&Plan&Heaven](#) and [TelepathicConnection](#) proves why I am a telepathic godly entity ([Roller Aff. ¶27](#)). I took David Copperfield to court and Exh. [DavidCopperfieldAdmittingGodlyPowersExist](#) says that godly powers exist on the planet and people are using them - most apparent are magicians. Exh. [TelepathicConnection](#) came from an MSN group called Telepathic Connection, where I am the only invited guest, and was the only member for 8 months while I communicated almost entirely one way. I wrote to the group, and then got messages back telepathically which helped me write the next message to the group. I am saying, under oath, under penalty of perjury, that I am a telepathic godly entity. It is via this telepathy proof that I know that I was poisoned via the story in this email (Exh. [PoisoningStoryToRichAdcock](#)) ([Roller Aff. ¶28](#)). Sioux Valley did me a huge discourtesy by tossing me into their cage (mental hospital),

but I know that I was poisoned by the group mentioned in Exh.

[PoisoningStoryToRichAdcock](#) ([Roller Aff. ¶29](#)).

I want to discuss how the one-way communication emails persists throughout my show. Notice Exh. [FromToBrianStack](#) ([Roller Aff. ¶30](#)). It's basically a one email communication of emails. Brian Stack responds occasionally in his case. Similar correspondence occurred between Kwesi Taylor and Nathan Leeman in 1999, where I sent thousands of messages to them, but both have no recollection of the emails ([Roller Aff. ¶31](#)). Similar correspondence occurred with Dan Kauppi, whom I sent messages about the ladies at GE being my wives while knowing that a group of people at GE were snooping my emails (Exh. "[PoisoningStoryToRichAdcock](#)"), which provoked the email snoopers to poison me ([Roller Aff. ¶32](#)). Correspondence to Brian Stack (Exh. [FromToBrianStack](#)) backed off the email snoopers from poisoning me again and spooked them into believing my show is real (which it is) ([Roller Aff. ¶33](#)). In 2002, after GE firing, I sent over 2000 messages to CIA site and 500 to the FBI site. This is how I know my show is real. I sent over 8000 messages to [TelepathicConnection](#); 27 unanswered emails to FBI Minneapolis office since 2004. This one-way communication email is almost crazy, but it definitely confirms the existence of show because of who I sent them to (like the CIA and FBI) ([Roller Aff. ¶34](#)). No one from the Truman Show has called me to confirm I am the True man in the Truman Show, but it's true. No one has officially called me god, but it's true via the eventual proof I would culminate over the years in Aff. [God&Plan&Heaven](#) ([Roller Aff. ¶35](#)). It would also help when Bill Gates would send me Exh. [FromBillGates](#) in what I call "leak-through" -

giving me messages/signals that indicate my show is for real ([Roller Aff. ¶36](#)). \$1 billion in my bank account from GE would be heavy dose of reality check. :) Also, Celine Dion nor Bill Gates nor any of the other celebrities I mentioned on www.mytrumanshow.com have complained about stating them on my site - my show is real ([Roller Aff. ¶37](#)). I am telepathic ([Roller Aff. ¶27](#))

DEFENSE DOCUMENTS QUESTIONABLE AT BEST

The defense is making up (forging) disciplinary documents against me and back-dating them. Notice Exh. [FakePoopGagBefore9Nov2000](#). This email indicates that the fake poop gag occurred before 9 Nov 2000. Yet, Exh.

[GEIR_RichAdcockPoopGag](#) indicates that GE claims the incident occurred on 2Feb2001. My email came straight from Outlook. Exh.

[GEIR_HollyJacobsonKiddiePorn](#) is also misdated (1 Feb.) since the poop gag was my last gag I played (before 9Nov2000). This is proof that disciplinary documents submitted by the defense are questionable to say the least and should be thrown out or questioned for it's validity ([Roller Aff. ¶38](#)).

Also, notice Exh. [GEIR_BobMoorePoisoning](#) says that the argument with Rod Kindt occurred the day of the poisoning, when in fact, it occurred the day exiting of the mental hospital (28 Aug 2000) ([Roller Aff. ¶39](#)) ([RollerDep](#) pg 93). Notice he mentions I am his friend. I was friends with Bob Moore and Rich Adcock for most of my employment, but 9/11 seemed to change things ([Roller Aff. ¶40](#)).

Exh. [GEIR_MicheleBock](#) states that I backed Rodney Kindt into a wall during an argument. That would've been grounds for dismissal I figure, but then Exh.

[GEIR_BobMoorePoisoning](#) doesn't state anything about backing into a wall.

Defense documents are filled with bogus stuff ([Roller Aff. ¶41](#)). Bob didn't ask me to back off - Rich Adcock asked me to take the day off to relax a bit (28 Aug 2000 - day of getting out of Sioux Valley cage - Exh.

[GEIR_RichAdcockAfterPoisoning](#)) ([Roller Aff. ¶42](#)).

HUMOR

I like to experiment with humor, sometimes pushing the limits of what is acceptable in order to see what is acceptable - never intending to harm anyone in the process ([Roller Aff. ¶43](#)). ([RollerDep #3](#)) Notice the joking experiment I did with Troy Wollman concerning the board game Clue ([WollmanDep](#) pgs 1, 9).

The fake poop gag was the last antic I played while at GE ([Roller Aff. ¶44](#)). If you look at my Exh. [GEIR_PerformanceEvalsEMS2000](#), all my antics were done prior to 2000 performance evaluation submission, 19Jan2001. No disciplinary comments are noted in the evaluation, and my performance code of 2, above average (1 best and 4 worst). This is because most everybody loved my personality at GE, and I did a good job ([Roller Aff. ¶45](#)). I had 2 raises - starting from \$70,000 in 1999, Exh. [GEIR_EmploymentProposal](#), a 6% raise in July 2000 to \$74,200. Another ~5% raise in July2001 to ~\$77,800. I was getting raises despite my being a "misfit" as they now call it. GE is lying. Here's my W-2s from Exh. [1999 Roller C Tax Return Full](#), Exh. [2000 Roller C Tax Return Full](#), Exh. [2001 Roller C Tax Return Full](#), and Exh. [2002 Roller C Tax Return Full](#) ([Roller Aff. ¶46](#)). Note, Exh. [GEIR_PerformanceEvalsEMS2001](#) comments about me were written after I left should be disregarded of it's worthiness.

I only need to be told once for corrective action to occur ([Roller Aff. ¶47](#)). After Exh. [GEIR_JenDeJongSexHarassment](#), there wasn't ever a problem after I was warned - Exh. [GEIR_JenDeJongOK](#) - everything is ok. When Rich Adcock told me to shut up about my Jesus story end of October 1999, I shut up , and then only told a few close friends for the next 2.4 years ([Roller Aff. ¶48](#)).

Troy Wollman, my close friend, is a manager at GE. He said he's never felt threatened by me ([WollmanDep pg 6](#)) the time we knew each other, and I told him nearly everything on [www.mytrumanshow.com](#) ([Roller Aff. ¶49](#)).

Troy as a manager, should have some knowledge about any of my problems I was creating at GE, but he had no knowledge (probably because there were no problems to be relayed). He could have given me some warning, but there was none to be given ([WollmanDep pg 6](#)) ([Roller Aff. ¶50](#)).

Exh. [GEIR_JenDeJongSexHarrassment](#) is the only signature you'll see on any of the "disciplinary documents" the defense has submitted ([Roller Aff. ¶51](#)). Now notice the email to Brian Stack (Exh. [CRFunnyToMMSEveryone](#)). It states (from other employees) that I'm so funny, I could create my own show like the Conan O'Brien show ([Roller Aff. ¶52](#)). The environment was very friendly and funny at Micro-medical and early time at GE. There is a pool table and foosball table for everyone to enjoy ([Roller Aff. ¶53](#)). Bob Moore even played an email joke on me (Exh. [ConanObrienJokeByBobMoore](#)) pretending he was Conan O'Brien ([Roller Aff. ¶54](#)). Joking around was a norm at GE, and most people were enjoying my antics, and definitely not telling me they didn't like it ([Roller Aff. ¶55](#)). The only time I was scolded (wasn't a written scolding) was when the fake poop gag

backfired. And that's the last gag I played, and when I realized the fun was over ([Roller Aff. ¶56](#)). But when the fun Chris Roller goes away, all that remains is the Jesus-guy-false-prophet-mentally-ill-the-devil Chris Roller, and that's all people would gossip about ([Roller Aff. ¶57](#)). They heard that my 9/11 scar (hair transplant scar - <http://www.objectforce.com/php/ChrisRoller/Images/911Scars.wmv>) occurred the morning of 9/11 (people were reading my email to Brian Stack - Exh. [911HairTransplants](#)) and figured I really was the false prophet, causing 9/11. And they wanted me gone and dead if possible (like suicide). Mike Willeson and his band of attempted murderers poisoned me in Aug 2000, and now they and an expanding group of gossipers wanted me dead for causing 9/11 ([Roller Aff. ¶58](#)). In www.mytrumanshow.com, I'm not just watched by the CIA, but also by evil people, like the mob. I believe they were using magic in despicable fashion and trying to frame me for its use, making me look like a false prophet at GE ([Roller Aff. ¶59](#)).

If you notice the email Exh. [CRFunnyToMMSEveryone](#), people are using MMS as an address to respond to general emails. It was common use to use MMS to communicate to everyone at the time. Also notice the email comments on my funny nature - "But I really believe you could be your own full-fledged comedy show." ([Roller Aff. ¶60](#)) People at GE enjoyed my humorous ways, but now that I'm suing GE, they are trying to make me look like a villain ([Roller Aff. ¶61](#)). Bob Moore set up his GE account where he named himself "Sheriff Bob Moore" in Outlook, setup by the GE's system administrator. This or his email suffix in Exh. [GEIR_BobMooreConvict](#) could be construed as unprofessional, but no one cared because the environment was friendly and funny ([Roller Aff. ¶62](#)). Heck,

Russ Knoepfel and Jen DeJong are reading x-rated jokes aloud off the internet in my first few months of working there ([Roller Aff. ¶63](#)).

My story scares people at GE. Noah Allard doesn't want to talk to me anymore. I've lost he and Troy Wollman as friends because of my web site ([Roller Aff. ¶64](#)). In Oct 2004, I was caged for saying I'm god ([Roller Aff. ¶65](#)). I've been banned from a bowling alley in Burnsville, MN because my story scared the employees there ([Roller Aff. ¶66](#)). Google banned my site, and I'm trying to heal people on www.wishmission.com. I was caged by Sioux Valley for saying I've been poisoned - Exh. [SiouxValleyPoisoningCaging](#) ([Roller Aff. ¶67](#)). Bob Moore even joked on at least one occasion about me bringing in a shotgun to work, to warn him so he could stay home. He's saying this to a guy playing practical jokes on regular basis ([Roller Aff. ¶68](#)). When Chris funny went away, all that was left mentally ill Jesus guy. I can't even threaten to sue Bob Moore without he trying to file a restraining order against me because he's afraid Exh.

[GEIR_BobMooreConvict](#). Bob even brings a security guard to his deposition and states "you have the potential to be dangerous because you seem to be not lucid at times.." ([MooreDep](#) pg 15) ([Roller Aff. ¶69](#))

ELUSIVE DEFENSE

Defense keeps changing their story, finally matching what my psychic (telepathic) senses told me - that my merging into traffic scared Kevin Impecoven, and that's why I was dismissed ([Roller Aff. ¶70](#)). My performance was decreasing because of my drugs; agreed, but I was still doing a decent job, maybe not a great job ([Roller Aff. ¶71](#)). GE did nothing to convey to my doctor nor myself about my

performance issues ([Roller Aff. ¶72](#)). Bob Moore complained about my performance issues and punctuality problems in mid/late Jan 2002 (first complaint), but had no sympathy when I told him it was the drugs I was on ([Roller Aff. ¶14](#)). Rich Adcock knew I was seeing a doctor and on meds Exh. [GEIR_RichAdcockPoisoning](#) ([Roller Aff. ¶73](#)). They could've taken a look at the doctors notes from Great Plains - Exh. [GreatPlainsPsychologicalServices](#), but never inquired ([Roller Aff. ¶74](#)). As for my practical jokes, there was no correspondence with my doctor about any problems there ([Roller Aff. ¶75](#)). Bi-polar is manic/depression. If I'm playing too many jokes, the management should step in, talk to me and/or my doctor about the issue, but that wasn't done ([Roller Aff. ¶76](#)). My meds may have an unusual effect on my personality and GE did nothing to remedy the situation by consulting my doctor and perhaps placing me on a different drug, one that doesn't make me groggy in the mornings. I had been complaining to my doctor about Zyprexa's effects (grogginess and loss of creativity/thinking), but he wasn't doing anything about it except increasing the dosage. GE could have remedied my whole situation at GE by consulting my doctor, but they chose not to consult me nor my doctor about anything; instead, talking behind my back and ultimately firing me ([Roller Aff. ¶77](#)). According to the ADA, accommodations are supposed to be made for the disabled. One accommodation could've been to first tell me there was a problem before dismissing me. Second would've been to move me away from Kevin Impehoven since I was scaring him. We sat to each other. Third could've been to change works schedules so Kevin Impehoven and I would avoid driving schedules (that was normally the case - 18Feb2002 was a special meeting at 7:30 or 7 a.m.) ([Roller Aff. ¶78](#)).

If there were any misconducts, there would be documentation with my signature on it stating so. Other than Exh. [GEIR_JenDeJongSexHarrassment](#), there was none ([Roller Aff. ¶79](#)). On 18 Feb, 2006, the morning of the traffic merging with Kevin Impecoven, I was dismissed and placed on administrative leave pending evaluation with Lutheran Social Services - Exh. [LutheranSocialServices](#) ([Roller Aff. ¶80](#)). If work misconduct was the issue, they could have simply fired me years ago for that reason ([Roller Aff. ¶81](#)). My last comedic antic (now they call it "incident") was over 15 months earlier (performance evaluation of 2 and one raise since then - Exh. [GEIR_PerformanceEvalsEMS2000](#)) ([Roller Aff. ¶82](#)). Instead they evaluated me with Lutheran Social Services for anger management for the traffic merging, even though, at the time, they insisted it was the argument. The argument with Impecoven was 7 days earlier, and nobody talked to me about it - because it wasn't a problem. Noah Allard stated so ([Roller Aff. ¶83](#)). The traffic merging, though, was the problem, and only my psychic hunch knew this was a fact until the recent admission by the defense about the traffic merging. Look at GEs notes of my dismissal - Exh. [GEIR_CompPsych](#). No where does it mention the traffic merging. This is how questionable the defense's documents are ([Roller Aff. ¶84](#)). This perceived threat was no doubt a result of being a mentally ill Jesus false prophet guy ([Roller Aff. ¶85](#)).

LEGAL ANALYSIS

I can establish prima facie (at first glance) discrimination because I am disabled. This should have been apparent at week one at Micro-medical when I told people I was a mentally ill Jesus guy. My condition does severely limit my ability to work, a major life activity. ([Roller Aff. ¶86](#))

Concerning the severance agreement, S.D. Codified Laws § 20-11A-2 makes the contract null and void.

- S.D. Codified Laws § 20-11A-2. Contract made before adjudication of incapacity subject to rescission. A conveyance or other contract of a person of unsound mind, but not entirely without understanding, made before his incapacity has been judicially determined, is subject to rescission as provided in chapter 21-12.

I was legally disabled from mental illness on 18 Feb 2002 (perhaps Apr 4 1999 when I was first diagnosed with bi-polar), before the signing of the contract on 24 Apr 2002. Suicidal for months. Not of sound mind due to mental illness and suicidal. The contract is null and void - rescinded.

SD § 20-13-1(16) is the statute violated - specifically, mental (bi-polar and false prophet) disability discrimination.

South Dakota statute SD § 20-13-1(16)

- (16) "Unfair or discriminatory practice," any act or attempted act which because of race, color, creed, religion, sex, ancestry, disability, or national origin accords unequal treatment or separation or segregation of any person, or denies, prevents, limits, or otherwise adversely affects, or if accomplished would deny, prevent, limit, or otherwise adversely affect, the benefit or enjoyment by any person of employment, labor union membership, housing accommodations, property rights, education, public accommodations, and public services.

S.D. Codified Laws § 20-13-31

- Time for filing charge. Any charge filed under this chapter shall be filed within 180 days after the alleged discriminatory or unfair practice occurred.

Mental illness is a special category of disability. So many wrongs were being done by people, that extra years of limitations were needed to allow mind-numbing drugs to wear off, so victims could realize they were wronged. I'm speaking from experience. Extra laws were passed to protect the mentally-ill

against people because they wrong them quite often. SD § 15-2-22 is the statute which provides a 5 year extension to S.D. Codified Laws § 20-13-31 because I'm mentally ill.

S.D. Codified Laws § 15-2-22

- 15-2-22. Tolling of statute during disability--Maximum period of extension--Actions excepted. If a person entitled to bring an action other than for the recovery of real property, except for a penalty or forfeiture, or against a sheriff or other officer for an escape, was at the time the cause of action accrued, either:
 - (1) Within the age of minority as defined in chapter 26-1; or
 - (2) Mentally ill;the time of the person's disability is not a part of the time limited for the commencement of the action.
The period within which the action shall be brought cannot be extended more than five years by any disability except infancy, nor can it be extended in any case longer than one year after the disability ceases.
The provisions of this section do not apply to actions for the foreclosure of any real estate mortgage, either by action or by advertisement.

As soon as doctors stop calling me mentally ill, then the 1 year clause of S.D. Codified Laws § 15-2-22 takes effect.

From [docket #29](#) from Judge Davis, "the Court concludes that Roller's Complaint sufficiently pleads facts to support tolling and survive a motion to dismiss."

As for administrative remedy, please see explanation in [docket #29](#) from Judge Davis, "Because the Court determines that Roller's SDHRA claim was tolled by his mental disability, it has necessarily concluded that, through no fault of his own, he could not discover and act on the alleged discrimination within the 180-day statute of limitations. Thus, Roller's claim is not barred by failure to exhaust administrative remedies."

Roller cannot point to any similar situated individuals who received for favorable

treatment. That's true, because there are no similarly situated individuals because no one is a mentally ill bi-polar Jesus guy false prophet. My situation is unique.

42 U.S.C § 12102

(2) Disability

The term “disability” means, with respect to an individual—

(A) a physical or mental impairment that substantially limits one or more of the major life activities of such individual;

(B) a record of such an impairment; or

(C) being regarded as having such an impairment.

I have such a (B) record of impairment - Exh. [GEIR_NewUlmRecords](#). They

knew I was mentally since week one at Micro-medical. I am disabled. Kelly

Drake and Rich Adcock admits I'm ADA - Exh.

[GEIR_KellyDrakeRichAdcockNewUlmRecords](#).

42 U.S.C § 12111

(8) Qualified individual with a disability

The term “qualified individual with a disability” means an individual with a disability who, with or without reasonable accommodation, can perform the essential functions of the employment position that such individual holds or desires.

42 U.S.C § 12111

(9) Reasonable accommodation

The term “reasonable accommodation” may include—

(A) making existing facilities used by employees readily accessible to and usable by individuals with disabilities; and

(B) job restructuring, part-time or modified work schedules, reassignment to a vacant position, acquisition or modification of equipment or devices, appropriate adjustment or modifications of examinations, training materials or policies, the provision of qualified readers or interpreters, and other similar accommodations for individuals with disabilities.

Federal Jury Instructions

From Federal Jury Instructions

Instruction 88A-3

Elements of a claim of disabilities act.

1. The plaintiff has a disability.
2. That the plaintiff is a qualified individual.
3. The defendant discriminated against plaintiff because of that disability.

4. The plaintiff suffered damages as a direct result of that discrimination.

From Federal Jury Instructions

Instruction 88A-5

Disability as defined by the ADA states that "mental or physical impairment that substantially limits one of the major activities of life."

From Federal Jury Instructions

Instruction 88A-6

An impairment is

(2) Any mental or physiological disorder, such as mental retardation, organic brain syndrome, emotional or mental illness,

From Federal Jury Instructions

Instruction 88A-7

Major life activity is defined as "normal activities of living, such as caring for oneself, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, reproducing, and working."

I fit as a mental impairment (mental illness "bi-polar Jesus guy") substantially limiting my ability to work. I haven't worked since I was fired, and that's the reason I was given Social Security (Exh. [SocialSecurity](#)).

Aside from the ADA definition, I'm so disabled, Sioux Valley didn't check my blood for poisons when I said I was poisoned, and instead threw me into a cage (institutionalized) for 3 days - Exh. [SiouxValleyPoisoningCaging](#). They ignored poison-control safety stickers posted on the wall placed there for my safety because they insisted I was disabled. Also, I've sued 3 hospitals (Allina Hospital – MN 4th 05-6530, Sioux Valley Hospital – Fed MN 05-1420, and Fairview Hospital – MN 1st 19-C7-05-006586), based on the notion that I'm not mentally ill and disabled, but the judges threw each one out. Also, I can't walk into a clinic and say I'm god without them throwing me into a cage (mental hospital). I've been institutionalized on 5 separate occasions and on medication for bi-polar disorder since April 1999. Kelly Drake and Rich Adcock also admits I'm ADA - Exh. [GEIR_KellyDrakeRichAdcockNewUlmRecords](#).

From Federal Jury Instructions
Instruction 88A-9

Working as a major life activity

Plaintiff had a significant restriction in the ability to perform a class of jobs or a broad range of jobs in various classes.

"Class of jobs" is defined as those jobs utilizing similar training, knowledge, skills or abilities within the geographical area where the plaintiff lives and works.

"Class of jobs" would be a programming job. Sioux Falls, and really, the country

(I would work anywhere post GE) had no jobs post 9/11. Moved to Redwood

Falls, MN, where there were no jobs. I've had my resume posted on [www.](http://www.minnesotajobs.com)

[minnesotajobs.com](http://www.minnesotajobs.com), but almost nothing turns up. And if it does, Employers need

references, and usually within the last year, and I can't get job because of bad

references - GE. I couldn't find work. My disability/bi-polar may have gotten

worse since GE - in creating www.mytrumanshow.com, (overwhelmed in site/

show). The longer it took to find a job, the less hireable I became. I have also been

trying to sell my story to the movie industry with no success.

From Federal Jury Instructions
Instruction 88A-9

Plaintiff Has a Record of an Impairment

Even if plaintiff does not have which substantially limits a major life activity, he may still satisfy the first element of the if the plaintiff has a record of such an impairment.

Inquired Exh. [GEIR_KellyDrakeRichAdcockJuly23](#) and had a record of such an

impairment Exh. [GEIR_NewUlmRecords](#), and GE admits I was ADA - Exh.

[GEIR_KellyDrakeRichAdcockNewUlmRecords](#)

From Federal Jury Instructions
Instruction 88A-12

Second element - Qualified individual - Plaintiff must prove that (1) he is otherwise qualified for the position the plaintiff hold, and (2) with or without reasonable accommodation, the plaintiff can perform the essential functions of that employment position.

From Federal Jury Instructions
Instruction 88A-13

Plaintiff is otherwise qualified for the position - plaintiff has the requisite skill, experience, education, and other job-related requirements of the employment position involved in the case.

I'm qualified - I was hired because I was qualified. I have the skill set.

Performance code of 2 on my last evaluation (Exh.

[GEIR_PerformanceEvalsEMS2000.pdf](#)) Jan 2001 - 2 raises (1 per year) - last one

in July 2001. Drugs were having an effect on my performance (with no help/ accommodation/communication from GE), but I was doing a good job still.

Besides, my release was because of the running off the road, not because of my performance.

From Federal Jury Instructions
Instruction 88A-18

Direct Threat

You may find that plaintiff posed a direct threat only if the defendant has proven by a preponderance of the evidence that plaintiff posed a significant or substantial harm to himself or others in the workplace that could not be reduced or eliminated by a reasonable accommodation.

Defense has recently changed their minds to include the traffic merging as the reason for dismissal. I have never physically harmed anyone. The running off the road was all in the heads of the defense. And they (doctors) call me delusional.

There was no reasonable accommodation for any threat I presented.

From Federal Jury Instructions
Instruction 88A-20

Third Element - Discrimination

The plaintiff must prove that the defendant took an adverse employment action against plaintiff because of plaintiff's disability or that the disability was a motivating factor in the decision to take that adverse action (or the defendant failed to make reasonable accommodation as required by the ADA)

Answer: the defendant failed to make reasonable accommodation as required by the ADA. They never communicated to me about any problem - to me nor my

doctor, Dr. Anderson (Exh. [GreatPlainsPsychologicalServices](#)). Defense can't even get straight the real reason for dismissal (running off the road). GE took adverse action, dismissing me and sending me to Lutheran Social Services for psychological assessment Exh. [LutheranSocialServices](#), first for an argument, and now for running off the road. GE thought I was dangerous because of my mental illness and wanted me fired since week 1 - Exh. [GEIR_JenniferKinstad](#). They thought I was a mentally ill bi-polar devil false prophet and wanted me gone.

From Federal Jury Instructions
Instruction 88A-27
Forth Element - Damages

Damages as a result of lost wages, but mostly in pain and suffering - GE fired me with the intent that I self-destruct (like kill myself) - divorce from wife and separation from my kids, and 6 months of suicidal thoughts which I nearly committed, which could have resulted in the death of a future President (Exh. [FromBillGates](#)) and the person responsible for godly powers on the planet.

CONCLUSION

Defense keeps changing their story, finally matching what my psychic hunches told me - that my merging into traffic scared Kevin Impehoven, and that's why I was dismissed. It wasn't because of decreasing performance or unprofessional-joking personality, but because Kevin Impehoven was in fear for his life because of a simple traffic merging. The people at GE enjoyed my comedic personality, including managers like Bob Moore and Rich Adcock, but now they want to hold it against me now that I'm suing GE by making up (forging) disciplinary documents and back-dating them. My signature for corrective action was only on one document. No one talked to me about any other problems except in January

2002, except in Bob Moore's office, when I told him my performance issues and late arrival to work was because of the drugs. My last antic was before the Jan 2001 evaluation, where I received a performance code of 2 (Exh. [GEIR_PerformanceEvalsEMS2000](#)), and a raise in July 2001.

But this unprofessionality topic is a side-track to the real issue at hand - I was ADA disabled and GE didn't accommodate me nor inform me of any problems. The defense keeps avoiding the jesus-false-prophet syndrome I faced since week one when I entered Micro-medical. Jennifer Kinstad wanted me gone Exh. [GEIR_JenniferKinstad](#), and I have to assume management did too, and people gossip at the work-place, especially about a Jesus story. You don't have to be telepathic to believe that people gossip, but I am, and I know people were gossiping and my Jesus story was spreading throughout the workplace. Brian Stack email (Exh. [FromToBrianStack.pdf](#)) and 9/11 and my hair transplant coincidence were spooking people. Also, I believe the mob was using nasty magic to make me look bad. Nobody was talking to me; only talking about me. Nobody included my doctor nor me on any conversation about Chris Roller. They easily let things spook them. Finally, I couldn't even drive into work and merge into traffic without Kevin Impecoven thinking I'm going to run him off the road or kill him.

The defense did not work with me or my doctor about any problems. Had it been professional reasons they could've terminated me on the spot. If I were such a menace, they would have dismissed me right away instead of a 2-month medical evaluation. They could've simply sent me out the door and said good luck. They were not talking to me at all. They (Rich Adcock) just simply fired me after

directing me to Lutheran Social Services (Exh. [LutheranSocialServices](#)) for two months without ever working with me, or communicating any problems. During the process, I would try to figure out and explain what may have happened at GE, since GE wasn't talking to me. Turns out I was right about the traffic merging. The traffic merging was not talked about during GE CompPsych assessment (Exh. [GEIR_CompPsych](#)) . GE thinking that I was going to kill someone with my car is admitting that I was disabled - that I was not a rational human being. GE was not talking to me nor my psychiatrist, Dr. Anderson Exh.

[GreatPlainsPsychologicalServices](#). Instead they asked me to sign a release of rights to feed my family or I would be fired. GE knew I was disabled from week one and they admit it (ADA - Exh.

[GEIR_KellyDrakeRichAdcockNewUlmRecords](#). They did nothing to accommodate me and my needs - they did not talk to me about any problems I was having. Instead they threw me out into the streets to die with my wife and two kids.

I have showed there are holes in the defense, making most of their documents questionable at best. They then conveniently exposed the traffic merging at the very end when I finally caught them admitting to it (during [RollerDep](#) pg. 132). I had enemies at GE who were watching my email and didn't like what I was saying about them. These people wanted me dead in Aug 2000 (poisoning) and now wanted me gone and dead (via suicide) if possible in 2002 for causing 9/11. I went through 6 months of suicidal thoughts in 2002 with finally a committed plan. I went through very tough times financially, not able to support the wife and kids until I got onto Social Security. But it was too late for my marriage - damage done - divorced Exh. [MariaRollerStatement](#) and separated from my kids.

I have proven the elements of a claim of disabilities act.

1. The plaintiff has a disability.
2. That the plaintiff is a qualified individual.
3. The defendant discriminated against plaintiff because of that disability.
4. The plaintiff suffered damages as a direct result of that discrimination.

I'm asking for summary judgment (dismissal) to be denied, and summary judgment for the plaintiff to be granted in the amount of \$1,000,000,000 for discrimination for mental illness (bi-polar Jesus guy) with the intent that I self-destruct, resulting in loss of job, resulting in pain and suffering - divorce from wife and separation from my kids, and 6 months of suicidal thoughts which I nearly committed, which could have resulted in the death of a future President (Exh. [FromBillGates](#)) and the person responsible for godly powers on the planet.

Respectfully submitted,

Date: __10 Nov 2006__

_____s/_ Christopher A. Roller_____
Christopher Roller (pro se)
13150 Harriet Ave. S #273
Burnsville, MN 55337
952.239.6410